SEI Technologies
340 9th St. S.E.
Hickory, NC 28602
828.855.1652 P
828.855.1796 F
www.seitechnologies.com
ISO 9001:2015 | AS9100D

Safety, Health and Environmental Policy

Revision Date 02/13/2023

Introduction

At Solomon Engineering Inc. dba SEI Technologies, we are committed to maintaining a safe, healthy, and environmentally responsible workplace. This policy outlines our commitment to environmental stewardship, employee health and safety, and compliance with all relevant regulations and standards.

Scope

This policy applies to all employees, contractors, and suppliers associated with Solomon Engineering Inc. dba SEI Technologies.

Environmental Policy

- **Compliance**: We will comply with all applicable environmental laws, regulations, and standards.
- **Sustainable Practices**: We strive to minimize our environmental impact by reducing waste, conserving energy, and using resources efficiently.
- **Pollution Prevention**: We are committed to preventing pollution by properly managing hazardous materials, reducing emissions, and handling waste responsibly.
- **Continuous Improvement**: We will continuously assess and improve our environmental performance through regular audits and the implementation of best practices.

Health and Safety Policy

- **Compliance**: We will comply with all applicable health and safety laws, regulations, and standards.
- **Workplace Safety**: We will maintain a safe working environment by identifying and mitigating risks, providing appropriate safety equipment, and ensuring that safety procedures are followed.
- **Employee Training**: All employees will receive regular training on health and safety practices, including emergency procedures and the proper use of equipment.
- **Accident Prevention**: We will actively work to prevent accidents and injuries by conducting regular safety inspections and promptly addressing any hazards.

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- **Health and Wellness**: We are committed to promoting the health and wellness of our employees through programs that encourage healthy lifestyles and work-life balance.

Contractor and Supplier Responsibilities

- **Compliance**: All contractors and suppliers must comply with our environmental, health, and safety standards, as well as all relevant regulations.
- **Risk Management**: Contractors and suppliers are expected to manage environmental, health, and safety risks associated with their activities and to report any incidents or hazards immediately.
- **Partnership**: We will work closely with our contractors and suppliers to ensure that they understand and meet our expectations for environmental, health, and safety performance.

Monitoring and Review

- **Audits**: We will conduct regular audits to ensure compliance with this policy and identify areas for improvement.
- **Reporting**: Any incidents, near misses, or non-compliance with this policy must be reported immediately to management.
- **Review**: This policy will be reviewed annually and updated as necessary to reflect changes in regulations, industry standards, or company practices.

Commitment

Management is fully committed to implementing and upholding this policy. All employees, contractors, and suppliers are expected to adhere to these guidelines and contribute to a safe, healthy, and environmentally responsible workplace.

Authorized by:

Danyel Harris
CEO